



Junior Trader – Grain Trading

neXgro is seeking to appoint a Junior Trader to provide administrative, analytical, and operational support within a dynamic grain trading environment. neXgro is a leading AgTech group delivering innovative, technology-enabled solutions across the agricultural value chain, with a strong focus on transparency and traceability.

The Group's head office is based in Krugersdorp; however, the successful candidate will be based in Potchefstroom. neXgro operates nationally through regional representatives and offers a comprehensive range of grain trading and agricultural technology solutions to producers, traders, and food processors across South Africa.

Key Roles and Responsibilities

The Junior Trader will support the trading team in the execution, monitoring, and administration of grain trading activities, while gaining exposure to market dynamics, risk management, and trading processes within a structured and controlled environment.

Responsibilities include, but are not limited to:

- Assist with the administration and pre-screening of SAFEX-related contracts and trading documentation to ensure accuracy and compliance.
- Support the balancing and reconciliation of daily trading transactions and positions.
- Assist in monitoring and managing risk exposure throughout the trading lifecycle in line with internal policies and risk management frameworks.
- Participate in routine commodity and market-related meetings.
- Conduct basic market and trading analysis under guidance, including monitoring price movements and relevant market indicators.
- Handle operational and general trading-related queries in a professional and timely manner.
- Provide ad hoc administrative and operational support to the trading team as required.
- Maintain accurate records and assist with reporting to support effective decision-making.

neXgro[®] (A registered trademark of neXgro Holdings (Pty) Ltd)

T +27 11 692 4400 | P PostNet Suite #031, Private Bag X2, Ruimsig, 1732 |
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www.nexgro.co.za (For full view of our POPIA Policy, list of Group Companies and respective directors)



- Ensure compliance with internal controls, regulatory requirements, and confidentiality standards at all times.

Desired Experience & Qualification

- Matric (Grade 12) – essential.
- Completed BCom in Agricultural Economics, Risk Management, or an equivalent qualification.
- 0–2 years’ relevant experience (graduate applications are welcome).
- Computer literate with proficiency in Microsoft Office.
- Valid driver’s license and reliable transport.

SAFEX AMD Examination will be an advantage but is not a mandatory requirement.

Personal Attributes

- Highly motivated and able to perform effectively in a fast-paced environment.
- Strong numerical ability with a high level of attention to detail.
- Good problem-solving and organizational skills.
- Strong interpersonal and communication skills.
- Professional, reliable, and able to maintain confidentiality.
- Proficient in both Afrikaans and English.
- Willingness to learn and develop within a trading environment.
- Strong sense of accountability and teamwork.

Interested applicants should send their resumes to: recruitment@nexgro.co.za before or on **6th February 2026**. Due to the large number of applications we receive, only shortlisted candidates will be contacted. If you have not had any response within two weeks, please consider your application unsuccessful.

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