



We are looking for a hands-on, experienced **Silo Manager** to take responsibility for the full operational management of one of our key Silo facilities. Nexgro Grain Management is a trusted name in agricultural storage and logistics solutions. We pride ourselves on delivering reliable, efficient, and quality-driven grain handling services to producers and buyers across South Africa.

**Responsibilities include but are not limited to:**

- Manage the day-to-day operations of the silo, including intake, grading, storage, and dispatch of grain.
- Ensure accurate grain classification and grading according to SAFEX and company standards.
- Conduct regular inspections and quality checks to prevent contamination, moisture, and insect infestation.
- Implement fumigation, aeration, and temperature monitoring programs.
- Safeguard all grain in storage through proper handling and pest management.
- Supervise and train silo staff to maintain operational efficiency and adherence to safety protocols.
- Maintain and reconcile stock records; ensure accuracy between physical stock and system data.
- Manage equipment maintenance schedules and liaise with technical teams for repairs.
- Enforce Occupational Health & Safety (OHS) standards and ensure compliance with internal policies and industry regulations.
- Prepare operational reports and communicate with regional management on performance, risks, and stock movement.

**Desired Experience & Qualification**

- Matric (Grade 12) essential.
- Minimum 3–5 years' experience in silo or grain handling management.
- Proven knowledge of grain grading, quality control, and storage systems.
- Computer literate (MS Office, silo management systems, weighbridge software).
- Sound understanding of OHS and food safety standards.
- Valid driver's licence and reliable transport.
- Willingness to work extended hours and weekends during peak harvest periods

**Personal Attributes**

- Highly motivated individual able to work in a challenging and fast-paced environment.
- Good with numbers and meticulous attention to detail.
- Problem-solving ability and strong administrative skills.
- Strong interpersonal and people skills.

**neXgro**<sup>®</sup> (A registered trademark of neXgro Holdings (Pty) Ltd)

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[www.nexgro.co.za](http://www.nexgro.co.za) (For full view of our POPIA Policy, list of Group Companies and respective directors)



- Professionalism – exceptional conduct, loyalty, and ability to maintain confidentiality.
- Excellent communication skills in both Afrikaans and English.
- Strong computer literacy and proficiency in Microsoft Office suite.
- Strong leadership and team management ability.
- High attention to detail and accountability.
- Excellent communication and problem-solving skills.
- Proactive approach to maintenance, quality, and safety.

Interested applicants should send their resumes to: [recruitment@nexgro.co.za](mailto:recruitment@nexgro.co.za) before or on **7<sup>th</sup> November 2025**. Due to the large number of applications we receive, only shortlisted candidates will be contacted. If you have not had any response within two weeks, please consider your application unsuccessful.

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